Description: The CSUF Commuter Choice Program is dedicated to mitigating parking demands on campus and providing commuting options to Faculty and Staff who drive alone.

Step 1: Eligibility

CSUF Employees who participate at least 70% of their scheduled work days are eligible to receive the following benefits.

Step 2: Explore Options

- **Bike or Walk**: Earn $2/day without a parking permit, or $0.50/day with a parking permit.
- **Carpool**: Earn $1/day if the carpool members share one permit, or $0.50/day if each member keeps their own permit.
- **Bus – Orange County**: Pick up a free Employee Bus Pass (E-Pass) from the Parking Office Monday through Friday (8 a.m. to 5 p.m.) to be used for commuting to and from campus.
- **Bus – L.A. and other counties**: Receive up to $75/month reimbursement without a parking permit, or up to $19/month reimbursement with a parking permit.
- **Rail/Train**: Receive up to $120/month reimbursement without a parking permit, or up to $30/month reimbursement with a parking permit.
- **Vanpool**: Receive up to $120/month reimbursement without a parking permit, or up to $30/month reimbursement with a parking permit.

Step 3: Direct Deposit

Commuter Rewards are disbursed monthly in the form of a check or direct deposit. To sign up for direct deposit, fill out the Travel Direct Deposit Form.

Step 4: Supplementary Programs

- **Inclement Weather Parking Permits**: During inclement weather days (raining or above 90 degrees), registered walkers and cyclists without parking permits may print an Inclement Weather Permit through the [Parking & Transportation Services website](https://parking.fullerton.edu).
- **Guaranteed Return Trip (GRT)**: In case of an unexpected or unplanned illness or emergency, participants can receive a ride home free of charge up to four times per year.
- **Rideshare Infrequent Need Parking Permits**: Rideshare participants without a parking permit can print up to two complimentary permits each month through the [Parking & Transportation Services website](https://parking.fullerton.edu).
- **Recruitment Bonus**: Recruit another eligible employee and receive $25 in Commuter Rewards.
- **New Employee Orientation (N.E.O.) Bonus**: Join as a result of N.E.O. and receive $10 off of the first tracking form.
- **Drawings**: Active participants are entered into quarterly and yearly drawings.
Step 5: Taxable Fringe Benefits

- All financial incentives received from the Commuter Choice Program are considered taxable reportable income which must be reported to the State Controller’s Office on a monthly basis.
- With exception are transit, rail, and vanpool reimbursements per Internal Revenue Code § 132(f).
- Tax deductions will be reflected on employee payroll checks following the month the benefit was received.
- Taxes are based on a mandatory “flat” tax rate at 35.65%.

The breakdown based on 2018 tax withholding rates is as follows:

<table>
<thead>
<tr>
<th>Tax</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal</td>
<td>22%</td>
</tr>
<tr>
<td>State</td>
<td>6%</td>
</tr>
<tr>
<td>Social Security</td>
<td>6.2%</td>
</tr>
<tr>
<td>Medicare</td>
<td>1.45%</td>
</tr>
<tr>
<td>Total</td>
<td>35.65%</td>
</tr>
</tbody>
</table>

Questions? Contact Elissa Thomas at elthomas@fullerton.edu or (657) 278-4405.